



Plan Agreement for Plan Year 2027
Clay County - 138
Effective as of Jan. 1, 2027

Basic Plan Options

Employee Deposit Rate:	7%
Employer Matching:	150%
Prior Service Credit:	140%

Retirement Eligibility

At 60 (Vesting)	10 years of service
Rule of	80 years total age + service
At Any Age	30 years of service

Optional Benefits

Partial Lump-sum Payment at Retirement:	No
Group Term Life:	None

Retirement Plan Funding

Elected Rate:	5.00%
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Total Contribution Rate

Retirement Plan Rate:	5.00%
Group Term Life Rate:	N/A
Total Contribution Rate:	5.00%

Certification

I certify that the plan agreement for the participation of Clay County in TCDRS for the 2027 plan year truly and accurately reflects the official action taken during properly posted and noticed meeting on 09/14/2026 (mm/dd/yy) by the Commissioners Court and such action is recorded in the official minutes.

County Judge's Printed Name: Mike Campbell

County Judge's Signature: [Signature]

Date: 9/14/2026